

1095-C Frequently Asked Questions

What is the 1095-C form?

The Affordable Care Act (ACA) requires employers to send a tax form called the 1095-C to certain employees. The 1095-C contains detailed information about the health care coverage offered by Princeton University. You should keep the form with your tax documents for your records.

Who receives a 1095-C?

Employers with 50 or more full-time employees are required to send 1095-Cs to any employee who was full-time (worked an average of 30 hours or more per week) or who was enrolled in a health care plan for any month in 2018.

What should I do with my Form 1095-C?

Keep your 1095-C for your records with your other important tax documents. While you will not need to attach your 1095-C to your tax return or send it to the IRS, you may use information from your 1095-C to help complete your tax return, if you have not already done so.

Why did I get more than one Form 1095-C?

If you worked for another employer besides Princeton, you may receive a 1095-C from another employer.

When will I get my Form 1095-C?

You should receive your 1095-C for the 2018 tax year on or about January 31, 2019. If you believe that you should have received a form, but did not, contact the Benefits Team.

What information is on the 1095-C?

There are three parts to the form:

Part 1: reports information about you and Princeton University.

Part 2: reports information about the coverage offered to you by Princeton, the affordability of the coverage offered, and the reason why you were or were not offered coverage.

Part 3: reports information about the individuals (including dependents) covered under your plan.

How will the Form 1095-C impact my taxes?

If you do not have health care coverage and do not qualify for an exemption, you may be subject to a fine when you file your 2018 tax return.

What if I have more questions?

Contact the Benefits Team at (609) 258-3302 or benefits@princeton.edu.